	Associate Professor Department of Computer Information Systems 404 Smith Technology Center Bentley University 175 Forest Street Waltham, MA 02452	Voice: (781) 891-3161 Fax: (781) 891-2949 E-mail: tbabaian@bentley.edu WWW: http://cis.bentley.edu/tbabaian						
Education	<b>Ph.D., Tufts University</b> , Department of Electrical Engineering and Computer Science, May 2000							
	M.S. in Computer Science, Tufts University, May 1996							
	Honors Diploma of Higher Education (M.S. + B.S. equivalent) in Applied Mathematics, Yerevan State University of Armenia, May 1994							
Academic Experience	Bentley University, Computer Information Systems DepartmentAssociate ProfessorJuly, 2008 - presenAssistant ProfessorSeptember, 2001 - July 2008							
	Harvard University, Division of Engineering and Ap Postdoctoral Research Fellow	pplied Sciences August, 2000 - August, 2001						
	<b>Tufts University</b> , EECS Department Lecturer	January, 2000 - May, 2000						
Grants	NSF grant #0819333, Design and Evaluation Methodologies for Enhancing ERP System Usability (with W. Lucas, H. Topi, J. Xu) \$400,000. (2008-2012)							
	Bentley College Research Grant, <i>Enterprise Systems Usability</i> (with W. Lucas, H. Topi) \$20,000. (2003-2006)							
PUBLICATIONS Journal Articles								
	Babaian, T., and Lucas, W. Modeling Data for Enterpise Systems with Memories. <i>Journal of Database Management</i> , 24(2):1–12, 2013.							
	Babaian, T., and Schmolze, J. Practical reasoning abo planning with sensing. <i>Journal of Applied and Non-Cla</i>							
	Babaian, T., and Schmolze, J. G. Efficient open work Methods in Computer Science, 2(3):1–39, 2006.	d reasoning for planning. Logical						

Topi, H., Lucas, W., and Babaian, T. Using informal notes for sharing corporate technology know-how. *European Journal of Information Systems*, 15(5):486–499, 2006.

Babaian, T., Lucas, W., and Topi, H. Improving ERP usability through user-system collaboration. *International Journal of Enterprise Information Systems*, 2(3):10–23, 2006.

Babaian, T., and Lucas, W. Black-box testing in the introductory programming course. *Journal of Informatics Education Research*, 8(3):107–128, 2006.

Carlin, A., Schmolze, J. G., and Babaian, T. Graphplan based conformant planning with limited quantification. *Research on Computing Science*, 16, Advances in Artificial Intelligence Theory:65–75, 2005.

# **Refereed Conference Papers**

Babaian, T. and Lucas, W. Composing interface demonstrations automatically from usage logs. In *Enterprise Information Systems - 14th International Conference, ICEIS 2012, Revised Selected Papers*, Lecture Notes in Business Information Processing (LNBIP). Springer-Verlag, 2013.

Lucas, W., Xu, J., and Babaian, T. Visualizing ERP Usage Logs in Real Time. In *Proceedings of the 14th International Conference on Enterprise Information Systems (ICEIS 13)*, pp. 83-90, July 2013.

Babaian, T. and Lucas, W., and Oja, M.-K. Evaluating the Collaborative Critique method. In *Proceedings of the 2012 ACM annual conference on Human Factors in Computing Systems, CHI '12*, pages 2137–2146, ACM, NY, USA, 2012.

Babaian, T. and Lucas, W. Leveraging usage history to support enterprise system users. In *Proceedings of the 14th International Conference on Enterprise Information Systems* (*ICEIS'12*), volume 3, pages 35–44. SciTePress, 2012.

Lucas, W. and Babaian, T. Implementing design principles for collaborative ERP systems. In *Proceedings of the 7th international conference on Design Science Research in Information Systems: Advances in Theory and Practice (DESRIST'12)*, Lecture Notes in Computer Science, pages 88–107. Springer-Verlag, 2012.

Babaian, T., Lucas, W., Xu, J., and Topi, H. Usability through system-user collaboration. In Global Perspectives on Design Science Research, 5th International Conference, DESRIST 2010 St. Gallen, Switzerland, June 2010. Proceedings, Lecture Notes in Computer Science, pages 394–409. Springer, 2010.

J. Cooprider, H. Topi, J. Xu, M. Dias, T. Babaian, and W. Lucas. A collaboration model for erp user-system interaction. In *Proceedings of HICCS'2010*, pages 1–9, Los Alamitos, CA, USA, 2010. IEEE Computer Society.

Babaian, T. and Lucas, W. A Reasoned Approach to Error Handling In Proceedings of the International Conference on Enterprise Information Systems (ICEIS-2008), pages 420-423,

2008.

Babaian, T.; Lucas, W.; and Topi, H. A data-driven design for deriving usability metrics. In *Proceedings of the International Conference on Software and Data Technologies (ICSOFT-2007)*, pages 154–159, 2007.

Babaian, T.; Lucas, W.; and Topi, H. Visualizing the process: A graph-based approach to enhancing system-user knowledge sharing. In *Proceedings of the International Conference* on *Enterprise Information Systems (ICEIS-2007)*, pages 123–128, 2007.

Topi, H., Lucas, W., and Babaian, T. Identifying usability issues with an ERP implementation. In *Proceedings of the International Conference on Enterprise Information Systems* (*ICEIS-2005*), pages 128–133, 2005.

Topi, H., Babaian, T., and Lucas, W. Informal notes on technology use as a mechanism for knowledge representation and transfer. In *Proceedings of The Sixth European Conference on Organizational Knowledge, Learning, and Capabilities (OKLC-2005)*, 2005.

Babaian, T., and Lucas, W. Developing testing skills in an introductory programming class. In *Proceedings of the International Conference on Informatics Education Research*, pages 90–96, 2005.

Babaian, T., Lucas, W., and Topi, H. Collaborating to improve ERP usability. In *Proceedings of the International Conference on Enterprise Information Systems (ICEIS-2004)*, pages 164–168, 2004.

Babaian, T., Grosz, B. J., and Shieber, S. M. A Writer's Collaborative Assistant. In *Proceedings of Intelligent User Interfaces Conference (IUI-02)*, pages 7–14. ACM Press, January 2002.

Babaian, T., and Schmolze, J. PSIPLAN: open world planning with psi-forms. In *Inter*national Conference on Artificial Intelligence Planning and Scheduling (AIPS'2000), pages 292–300. AAAI Press, April 2000.

### **Refereed Workshop Papers**

W. Lucas and T. Babaian. Reasoning for intelligent system-user interactions with Enterprise Resource Planning systems. In *Proceedings of IJCAI 2009 Workshop on Intelligence* and Interaction, pages 30–36, July 2009.

Babaian, T. Hypothetical planning. In Proceedings of IJCAI 2005 Workshop on Planning and Learning in A Priori Unknown or Dynamic Domains, pages 90–96, August 2005.

Babaian, T. Learning user preferences by satisfying knowledge goals. In *Personalized Agents. Papers from 2002 AAAI Fall Symposium*, pages 1–5, North Falmouth MA, November 2002. AAAI Press.

Babaian, T., and Schmolze, J. G. PSIPOP: Planning with sensing over partially closed

worlds. In Search Techniques for Problem Solving under Uncertainty and Incomplete Information. Papers from 1999 AAAI Spring Symposium., pages 1–7, Stanford, CA, March 1999. AAAI Press.

Babaian, T., and Schmolze, J. G. Planning with incomplete knowledge and with quantified information. In *Proceeding of the Workshop on Integrating Planning, Scheduling and Execution in Dynamic and Uncertain Environments, held in conjunction with Fourth International Conference on Artificial Intelligence Planning Systems (AIPS-98)*, Pittsburgh, PA, July 1998.

# **Refereed Extended Abstracts**

Babaian, T., Lucas, W., and Topi, H. Using a process graph to improve system-user knowledge sharing. In *CHIMIT '07: Proceedings of the 2007 symposium on Computer human interaction for the management of information technology*, article No. 9. ACM Press, 2007.

Babaian, T., Lucas, W., and Topi, H. Making memories: applying user input logs to interface design and evaluation. In *CHI '06 extended abstracts on Human factors in computing systems*, pages 496–501. ACM Press, 2006.

Babaian, T., Grosz, B. J., and Shieber, S. M. Writer's Aid: using a planner in a collaborative interface. In *Proceedings of International Joint Conference on Artificial Intelligence* (*IJCAI'2003*), *Intelligent Systems Demonstrations*, pages 1629–1630. Morgan Kaufmann Publishers, August 2003.

# **Refereed Book Chapters**

Lucas, W.; Babaian, T.; and Topi, H. Applying collaboration theory for improving ERP system-user interaction. *Advanced Topics in Enterprise Information Systems, edited collection*, (Vol. 2) pages 1–21, Idea Group Inc, Hershey, PA, 2008

Babaian, T. Reasoning about user preferences. In Khosrow-Pour, M., editor, *Encyclopedia* of Information Science and Technology, pages 2403–2408. Information Science Reference, 2005.

Babaian, T. Knowledge-based personalization. In Ditsa, G., editor, *Information Management: Support Systems and Multimedia Technology*, pages 26–34. Idea Group Inc., 2003.

### Invited Talks, Panels and Tutorials

Tutorial: Collaborative Critique usability evaluation method. UXPA'13, Summer 2013

Collaborative Critique usability evaluation method. AutoDesk Seminar, Summer 2012.

Building Collaborative Systems. IPM/CIS Seminar, Bentley College, January, 2007.

Putting Automated Reasoning to Work in a Collaborative System. Math Department

Seminar, Bentley College, November, 2006.

Enterprise Systems Usability. Panel discussion at the 35th Annual Meeting of the Decision Sciences Institute, Boston, MA, November, 2004.

Identifying ERP Usability Issues. Enterprise Resource Planning Workshop, Bentley College, October, 2004.

Writer's Aid: Planning in a Collaborative Interface. Mitsubishi Electric Research Lab, Cambridge, MA, February, 2002.

Planning in Open Worlds with Psi-forms. Computer Science Department Colloquium, University of New Hampshire, November, 1999.

Poster presentation: PSIPLAN: Planning with psi-forms over partially closed worlds. European Conference on Planning, Durham, Great Britain, September 1999.

External Service

Service at Bentley Mini-track Co-Chair, (AMCIS 2013).

Posters Chair for the forth ACM SIGCHI Symposium on Computer Human Interaction for Management of Information Technology (CHIMIT-11).

PC Chair for the forth ACM SIGCHI Symposium on Computer Human Interaction for Management of Information Technology (CHIMIT-10).

PC Member for the third ACM SIGCHI Symposium on Computer Human Interaction for Management of Information Technology (CHIMIT-09).

Reviewer for

- AIS TCHI Transactions on Human-Computer Interaction Journal
- ACM SIGCHI Conference on Human Factors in Computing Systems (CHI)
- IEEE International Conference on Information Technology: Coding and Computing (ITCC)
- Information Sciences (Elsevier)
- Enterprise Information Systems (Taylor & Francis)
- Americas Conference on Information Systems (AMCIS)

Reviewer for Ph. D. Thesis of Mark Quast (University of Grenoble, France, 2012).

Member of the Master's Thesis Committee for Alan Carlin (Tufts University, 2005).

# PROFESSIONAL Institutional and Departmental Committee Service

• Member	r of Faculty	Affairs C	ommitte	ee		(	(Fall $2012$ - present)		
		D (		1 0	•	(0		. \	

• Member of the CIS Department Research Committee (Spring 2006 - present)

- Member of the CIS Department Outreach (Marketing) Committee (Spring 2006 present)
- Member of the Teaching and Scholarly Activities Committee (Spring 2007 Spring 2009)
- Member of the Board of Trustees Information Services Committee (Spring 2006 -Spring 2007)
- Member of Student Affairs Committee (Fall 2003 - Spring 2006)
- Member of Faculty Advisory Board (Spring 2003 - Fall 2003)
- Member of the CIS Department Curriculum Committee (Spring 2002 - Fall 2004)

#### PROFESSIONAL **CONTEX Prepress Systems** Software Engineer Summer 1996 EXPERIENCE Worked on performance evaluation and optimization of algorithms for transformation of

bitmap images into vectorized representations (Bezier polynomials) for graphic displays and printing.

# **ARAGAST BEN Software Corporation**, Yerevan, Armenia

Software Engineer June 1991 - August 1993 Designed, implemented and maintained Windows applications for WinFont system, supporting Russian and Armenian keyboard and fonts. Analyzed, designed and implemented a small database management application for a local bank.

PROFESSIONAL AFFILIATIONS

- Association for Advancement of Artificial Intelligence (AAAI, formerly American Association for Artificial Intelligence)
- Association for Computing Machinery (ACM)
- ACM Special Interest Group in Computer Human Interaction (SIGCHI)